

GreenGov Symposium



Department of the Interior Promoting Sustainable Practices through EMS

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OVERVIEW

- Panel Introductions
- Changing How We Do Business
- Department-Level EMS Objectives
- DOI Sustainability Council
- Progress and Key Milestones

UNDERSTANDING DOI

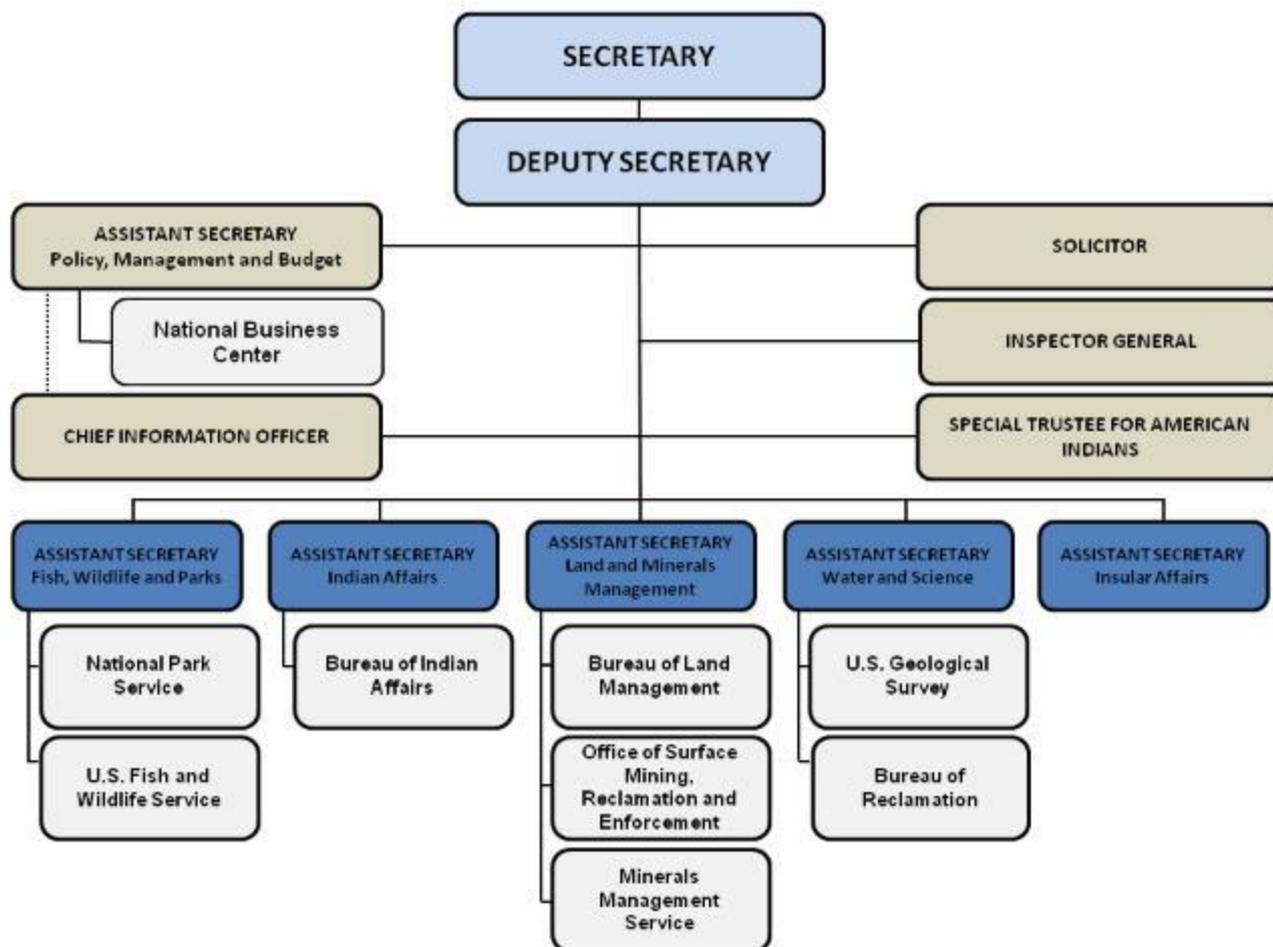


- **Mission**
 - Protecting America's Great Outdoors and Powering Our Future
- **Large Decentralized Agency**
 - Nine bureaus and offices
 - Diverse missions, organizational cultures



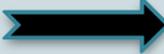
DOI ORGANIZATION

Interior Organizational Chart



“CHANGING HOW WE DO BUSINESS”



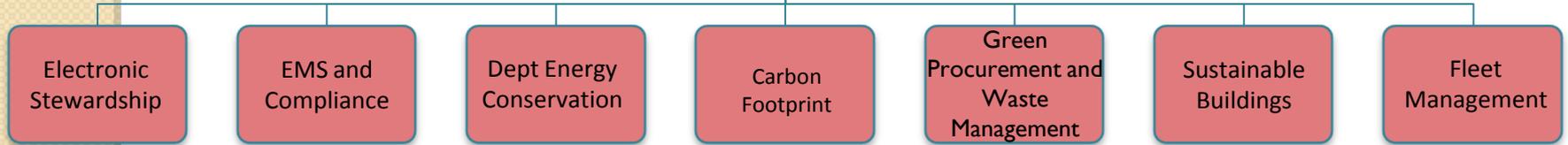
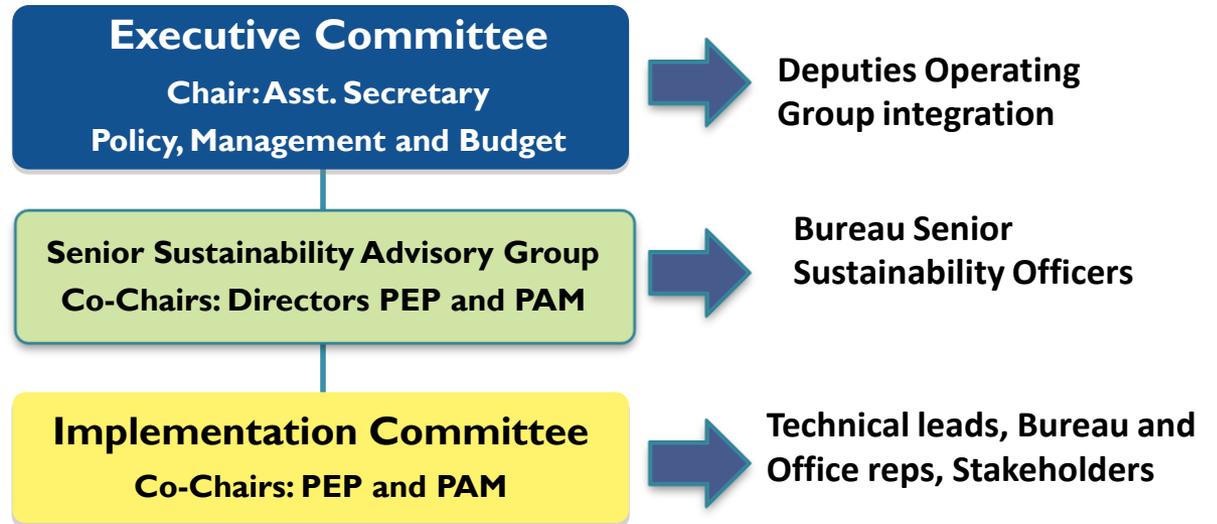
NOW		FUTURE
DOI/HQ Driven		Department-wide Ownership
“Stove Pipes”		Cross-functional
Inconsistent Application		Operational Consistency
Regulatory-driven		EMS-promoted Continual Improvement
Outdated Operations		Leveraging Technology for Efficiency and Productivity
Lack of Internal Controls		Monitoring and Quality Control
Lack of Unified Approach		Consistency among Secretarial Priorities, SSPP, EJ, and Strategic Plan
Organizational Apathy		Buy-in and Active Engagement



DEPARTMENT-LEVEL EMS APPROACH

- Develop departmental EMS framework
 - Align bureaus and offices
 - Technical workgroups develop targets and objectives for SSPP program area goals
- Sustainability Council – EMS governing body
 - Cross functional
 - Vertical integration from leadership to field personnel
- Leverage technology - Implement SharePoint Information Management (Portal)

DOI SUSTAINABILITY COUNCIL STRUCTURE



Technical Workgroups

Subject areas and chairs are determined by Implementation Committee



Progress and Key Milestones

- Sustainability Council fully functioning
- EMS Implementer's Guide - Winter 2010
- Management review – December 2010
- EMS manual - Spring 2011
- Department SharePoint EMS Portal: initial implementation and customization in progress



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