



Virtual Environmental Management Office (VEMO)

The Air National Guard's
Multi-Site Organizational EMS



VEMO

Virtual Environmental Management Office

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Background



- April 2000—EO 13148 kicked off Env Mgt Systems Implementation
 - Flurry of activity, missed deadlines, multiple subsequent executive orders reiterating EMS
 - EO 13423 identified that EMS will be implemented at all appropriate organizational levels
 - ANG implemented organizational, multi-site EMS—OFEE guidance allowed ANG to adjust appropriate facility status—78 appropriate facilities, now 1 EMS



Background



- May 2018—EO 13834, revoked previous EOs and did not mention EMS
 - Implementing instructions—“continue effective management strategies, such as Environmental Management Systems (EMS)”
 - Within ANG sustaining EMS is our “effective” management strategy
 - Enhances ANG’s environmental performance



ANG Environmental Management



- Air National Guard Readiness Center (ANGRC)
 - Functions as a headquarters
 - Located on Joint Base Andrews, MD
 - Subject Matter Experts at ANG Readiness Center (ANGRC)
 - Centrally manage programs—installations implement
- ANG has 155 locations—(states and territories)
 - 84 flying units—79 located on civilian airports
 - The rest of the locations are Geographically Separated Units (GSUs) w/combat engineering or communication organizations
 - Typically 1-2 environmental functionals, at mid-management level
 - Env Mgrs=Jack of all trades—master of some—sometimes



ANG's EMS Implementation



- Virtual Environmental Management Office (VEMO)
 - Leverages SharePoint on Intelink
- ANGRC centrally manages:
 - EMS procedural elements
 - Aspect inventory (processes/activities & environmental interaction/impact)
 - Objectives/targets—assigned as needed to installations
 - Operational controls at programmatic level
 - Development of EMS specific tools—track and document
 - ePlans, O & T, Continual Evaluation, Management Review, NEPA, Plans/Permit, Training, Documentation
 - Training - provides regional, on-site, and remote training and helpdesk support



ANG's EMS Implementation



- Installations
 - Supplement & Implement
 - Supplement procedural elements, operational controls/plans, inspect/correct, mgt review, document locally
 - Implement targets assigned by ANGRC and/or local targets
 - Programming/funding tied to aspects & targets
 - Local PPBE validated by ANGRC
 - Provide environmental training
 - Template training materials shared across enterprise
 - Learning Management System provides total force training



ANG Multi-site Organizational EMS



- **PLAN** - ANGRC provides policy, planning, & resources/funding
- **DO** - Installations make it happen-implement
- **CHECK** - ANGRC Checks—continual virtual evaluation & onsite inspections/audits
- **ACT** - ANGRC and Installations report to leadership

Cycle starts again





ANG Electronic EMS Manual/Tools



- ANG utilizes MS Office SharePoint Services
 - Hosted on Intelink/IntelShare
 - Backbone of EMS
 - Leverages other data sources
- Established Virtual Env Mgt Office (VEMO)
 - Top level at ANGRC
 - ANG Installations identified as appropriate facilities have EMS sub-sites
 - Standardized sites
 - Share procedural elements
 - Share programmatic organization



VEMO Tour



Virtual Env Mgt Office (VEMO)



<https://intelshare.intelink.gov/my.policy>

If you have a CAC, you have access to VEMO. First time you login and authenticate with your certificate, choose your email cert. This establishes your profile.

Once on IntelShare, Search on VEMO or use link below.

<https://intelshare.intelink.gov/sites/vemo/SitePages/Home.aspx>



Virtual Env Mgt Office (VEMO)



Top line provide EMS procedures, Env Program Info, and Installation Site Access.

Info on the left side provide access to contacts, calendar, etc. The Bones of the system

The screenshot displays the VEMO (Virtual Environmental Management Office) website, a SharePoint site for the Air National Guard. The page layout includes a top navigation bar with links such as 'VEMO', 'EMS Procedures', 'EMS Tools', 'Program/Aspects', 'ESOH Steering Committee', 'Installation Portal', 'EFAC', 'Support Center', and 'Admin'. A left sidebar provides quick access to various resources, including 'New EMO Basics Page', 'Env Mentorship Program', 'Upcoming Events', 'VEMO Discussion Forum', 'Webmail Access', 'Quick Links', 'ACTION ITEMS', 'Announcements', 'Calendar', 'Env Training Events', 'Contacts', 'Resources', 'Installation Info', 'AFIT-Green AFB Site', 'Surveys', 'Survey: ACAM Needs', 'Survey: SPCC Training', 'Survey: ANG Environmental Training', and 'All Site Content'. The main content area features a description of VEMO, a link to the 'NAVIGATING VEMO' guide, and a section for 'New ANG Environmental Manager?'. At the bottom, there is a banner for the 'EASIER DATABASE' (Air Force Enforcement Actions, Spills, and Inspections Environmental Reporting) on eDASH.



EMS Procedures



The EMS Procedures:

- Requirement
- Top level ANG procedures for each element
- Installation expectations
- POCs
- Related resources and tools

The screenshot shows the VEMO SharePoint site. The left sidebar contains a navigation menu with the following items:

- NEW EMO Basics Page
- EMMU
- Env Mentorship Program
- Upcoming Events
- VEMO Discussion Forum
- Webmail Access
- Quick Links
- ACTION ITEMS
- Announcements
- Calendar
- Env Training Events
- Contacts
- Resources
- Installation Info
- AFIT-Green AFB Site
- Surveys
- Survey: ACAM Needs
- Survey: SPCC Training
- Survey: ANG Environmental Training
- All Site Content
- EDIT LINKS

The main content area displays the 'EMS Scope' page. The page includes a table of contents and a list of requirements. The 'Legal and Other Requirements' page is also visible, detailing the ANGRC's responsibilities and the ANGRC's role in monitoring regulatory requirements and updates.

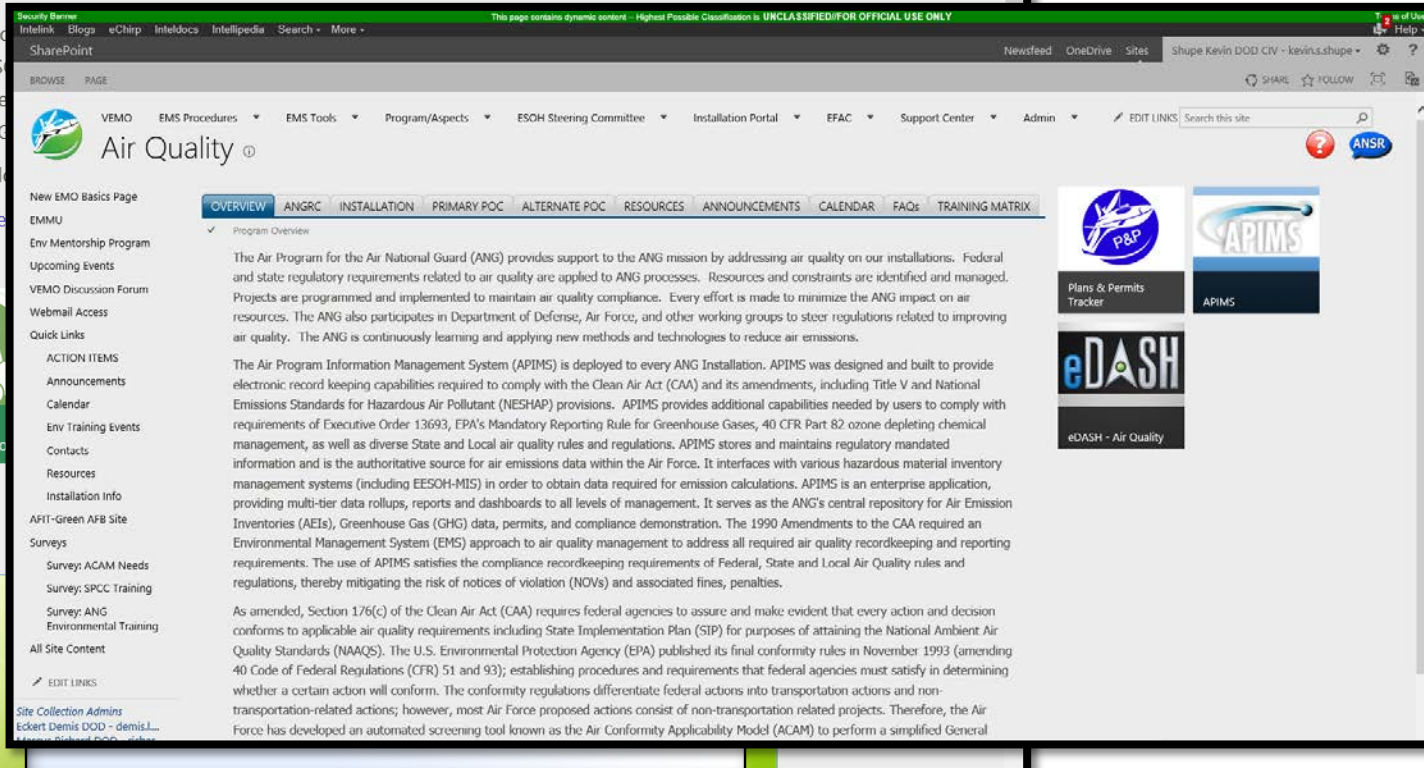
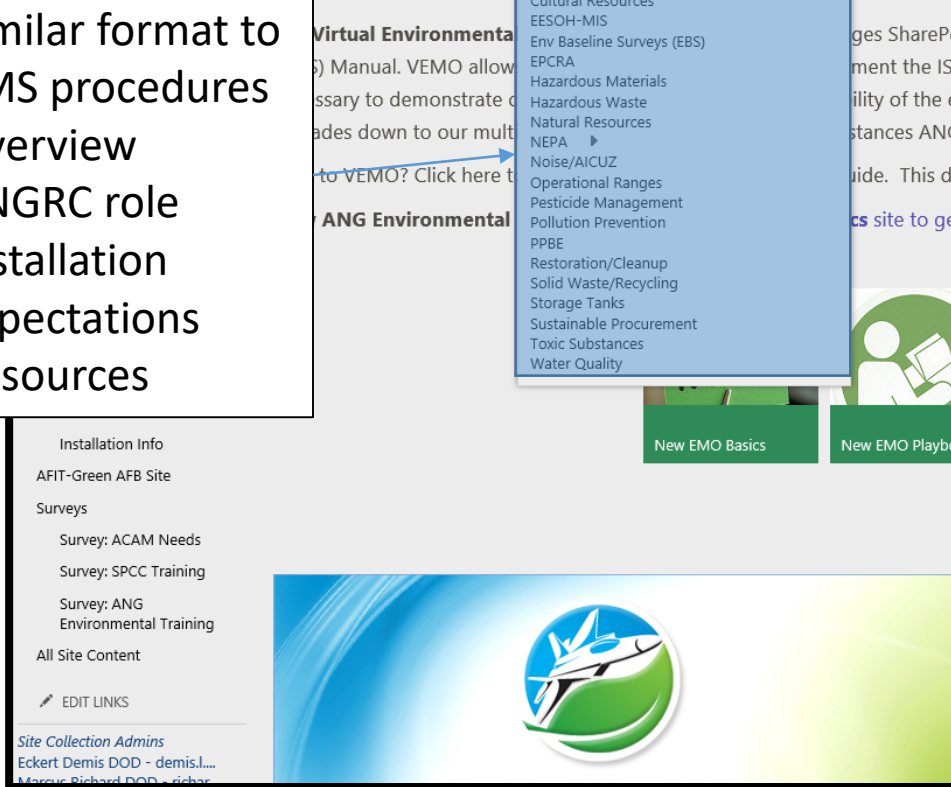
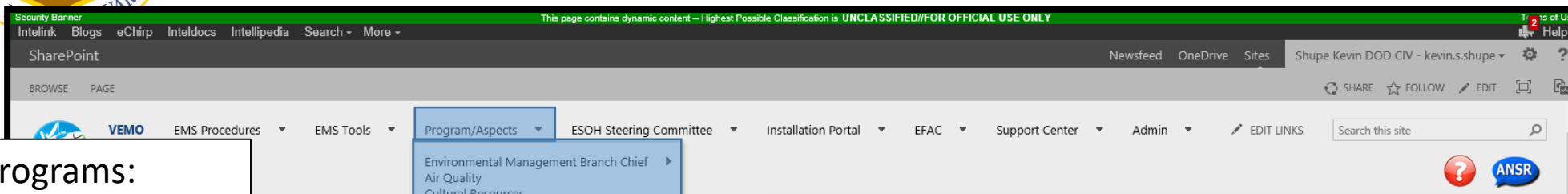


EMS Environmental Programs



Env Programs:

- Similar format to EMS procedures
- Overview
- ANGRC role
- Installation expectations
- Resources





Installation Portal/Regional Reps



Security Banner: This page contains dynamic content -- Highest Possible Classification is UNCLASSIFIED//FOR OFFICIAL USE ONLY

SharePoint: Newsfeed OneDrive Sites Shupe Kevin DOD CIV - kevin.s.shupe

BROWSE PAGE ITEMS LIST

VEMO EMS Procedures EMS Tools Program/Aspects ESOH Steering Committee Installation Portal EFAC Support Center Admin EDIT LINKS Search this site

VEMO

Installation Portal

- Region 01 (CT, MA, ME, NH, RI, VT)
- Region 02 (NJ, NY, PR, VI)
- Region 03 (DC, DE, MD, PA, VA, WV)
- Region 04 (AL, FL, GA, KY, MS, NC, SC, TN)
- Region 05 (IL, IN, MI, MN, OH, WI)
- Region 06 (AR, LA, NM, OK, TX)
- Region 07 (IA, KS, MO, NE)
- Region 08 (CO, MT, ND, SD, UT, WY)
- Region 09 (AZ, CA, GU, HI, NV)
- Region 10 (AK, ID, OR, WA)

Overview: The Environmental Field Advisory Council (EFAC) mission is to advise the Chief, Air Force Management, and the Director of Installations and Mission Support in developing environmental strategy and tools to sustain the ANG. The EFAC will advise and assist NGB/IA in developing, maintaining, and implementing the ANG environmental programs. They will represent the interests of ANG units within the 54 states and territories and will review specific environmental issues or problems and recommend solutions. They will assist NGB/IA in providing information to and obtaining information from units in the cases and territories, as required for special projects or program implementation. In short, they will act as the sounding committee for NGB/IA in developing environmental program implementation strategies and as liaison between the field and NGB/IA.

EFAC REGIONS & INSTALLATION PORTAL

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EFAC MEMBERS

INSTALLATIONS

EFAC ANNOUNCEMENTS

EFAC RESOURCES

EFAC CALENDAR

DISCUSSION FORUM

VEMO ANNOUNCEMENTS

Region 01 (CT, MA, ME, NH, RI, VT) Region 02 (NJ, NY, PR, VI) Region 03 (DC, DE, MD, PA, VA, WV) Region 04 (AL, FL, GA, KY, MS, NC, SC, TN) Region 05 (IL, IN, MI, MN, OH, WI) Region 06 (AR, LA, NM, OK, TX) Region 07 (IA, KS, MO, NE) Region 08 (CO, MT, ND, SD, UT, WY) Region 09 (AZ, CA, GU, HI, NV) Region 10 (AK, ID, OR, WA)

EFAC Playbook

EASI - Read Only

EASIER Enforcement Actions

Air Force Enforcement Actions, Spills (EASIER) on eDASH.

Multiple ways to access installation sites:

- Installation Portal allows you to jump straight to the region your installation is located in.
- Installation map allows you to choose your region/state, takes you to the regional page
- EFAC page: Go to the main EFAC page and choose Installation tab.



VEMO Phonebook



Listing of installation ESOH
contacts maintained by ANGRC

SharePoint VEMO Phonebook

The VEMO Phonebook is managed by the VEMO Helpdesk. To request changes, please submit a [VEMO Helpdesk ticket](#) or call 1-844-771-VEMO (1-844-771-8366).

SharePoint VEMO Contacts

VEMO Contacts > Installation ESOH Personnel

View	Installation	Primary Position	Secondary Position(s)	Rank/Title	First Name	Last Name
	AK - 168 WG - Eielson AFB	Bioenvironmental Engineer		Maj	Gregory	Lathbury
	AK - 168 WG - Eielson AFB	Federal Environmental Manager		Ms	Debbie	Lipyanic
	AK - 168 WG - Eielson AFB	Hazmart Manager		Ms	Deidre	Ziegler
	AK - 168 WG - Eielson AFB	State Environmental Manager		GS-1	Permanently Vacant	Permanently Vacant
	AK - 176 WG - JB Elmendorf-Richardson	Bioenvironmental Engineer		SMSGt	Ryan	Voigt

Installation ESOH Personnel

View all Installation Environmental Managers, State EMs, BEEs, Safety, Hazmart and UEC contacts

ANGRC Subject Matter Experts

EFAC Members

VEMO

ANGRC ESOH Management Team

ANG Hazmat Managers

AF Environmental Directory Office



VEMO Calendar



All different views of the same calendar data—training, site visits, recurring requirements, etc.
Maintained by ANGRC SMEs.

Training Events

SharePoint VEMO EMS Procedures EMS Tools Program/Aspects

Calendar All Training New Training All Events List View

Event Type Related Environmental Program Event Name Start Time (Eastern Time unless noted) End Time (Eastern Time unless noted) Location Registration

Event Type	Related Environmental Program	Event Name	Start Time (Eastern Time unless noted)	End Time (Eastern Time unless noted)	Location	Registration
ART	Academy, Water, Water Quality, Wetlands/Streamwater	ART: WENV 441 Environmental Sampling Design and Data Quality Assurance	7/22/2019 12:00 AM	7/23/2019 11:59 PM	WENV 441 Environmental Sampling Design and Data Quality Assurance	
ANGRC Environmental Training	EECH: MS, Hazardous Materials, Hazardous Waste	Regional EECH: MS Hazardous Materials, Hazardous Waste	7/23/2019 8:00 AM	7/23/2019 12:00 PM	Regional EECH: MS Hazardous Materials, Hazardous Waste	Registration

Installation Site Visits

SharePoint VEMO EMS Procedures EMS Tools Program/Aspects

Calendar All Training New Training All Events List View

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Calendar

SharePoint VEMO EMS Procedures EMS Tools Program/Aspects ESOH Steering Committee Installation Portal EFAC Support Center Admin EDIT LINKS

Calendar All Training New Training All Events List View

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Upcoming Events

SharePoint VEMO EMS Procedures EMS Tools Program/Aspects ESOH Steering Committee Installation Portal EFAC Support Center Admin EDIT LINKS

Calendar All Training New Training All Events List View

Event Type Related Environmental Program Event Name Start Time (Eastern Time unless noted) End Time (Eastern Time unless noted) Location Registration

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Training Events

SharePoint VEMO EMS Procedures EMS Tools Program/Aspects ESOH Steering Committee Installation Portal EFAC Support Center Admin EDIT LINKS

Calendar All Training New Training All Events List View

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VEMO Resources



SharePoint

Newsfeed OneDrive Sites Shupe Kevin DOD CIV - kevin.s.shupe

BROWSE FILES LIBRARY

Upcoming Events

VEMO Discussion Forum

Webmail Access

Quick Links

ACTION ITEMS

Announcements

Calendar

Env Training Events

Contacts

Resources

Installation Info

AFIT-Green AFB Site

Surveys

Survey: ACAM Needs

Survey: SPCC Training

Survey: ANG Environmental Training

All Site Content

EDIT LINKS

Site Collection Admins

Eckert Demis DOD - demis.l...

Marcus Richard DOD - richar...

Myers Carol DOD - carol.a.m...

Pierle Michael DOD - michae...

Shinn Elsie DOD CON - elsie...

Shupe Kevin DOD CIV - kevin...

Count= 1306

Primary Program Area : (4)

Primary Program Area : Air Quality (77)

Count= 77

Document Topic : (1)

Document Topic : 2018 Installations Workshop (1)

Document Topic : AFIT WENV 101 (1)

Document Topic : AGE (5)

Document Topic : Air Quality Management Plan (AQMP) (2)

Count= 2

VEMO Document	2018 AQMP Rules of Engagement	Air Quality Management Plan (AQMP)	Procedures/Instructions/Guidance	2018	11/1/2019	Air Quality	Yes	06 Resources, Roles, Responsibility, and Authority	08 Communicat
VEMO Document	Air Quality Management Plan - Draft Outline	Air Quality Management Plan (AQMP)	Plans/Manuals/Proposals	2016	1/15/2020		Yes	05 Objectives, Targets, and Programs (Action Plans)	

Document Topic : APIMS (4)

Document Topic : Boiler MACT (1)

Document Topic : EBS Sample Materials (1)

Document Topic : eDASH (3)

Document Topic : Env Mgrs Monthly Update (EMMU) (1)

Document Topic : Environmental Inspections (3)

Document Topic : E-PET (1)

VEMO Resources (Doc Library):
Contains documents and links.
We typically don't use folders, items are grouped by primary program area and topics (mimics folder and subfolder)



VEMO EMS Tools



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BROWSE PAGE

SHARE FOLLOW EDIT

VEMO EMS Procedures EMS Tools Program/Aspects ESOH Steering Committee Installation Portal EFAC Support Center Admin EDIT LINKS Search this site

VEMO

New EMO Basics Page
EMMU
Env Mentorship Program
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AFIT-Green AFB Site
Surveys
Survey: ACAM Needs
Survey: SPCC Training
Survey: ANG Environmental Training
All Site Content
EDIT LINKS

Aspect Inventory
Continual Evaluation Tool
EM Suites
ePlan
Financial Reporting Tools
Management Review Tool
NEPA Tool
Objectives & Targets
Plans & Permits Tracker
Recommended Documentation
Training Requirements

The **Virtual** (EMS) Manu necessary to cascades do New to VEM

ment Office (VEMO), leverages SharePoint capabilities to become the Air National Guard's (ANG) electronic Environmental Management System to communicate and implement the ISO 14001, 2004 standard, and fulfill Executive Orders and other requirements. VEMO provides the tools e and enhance the auditability of the entire system. The ANG EMS is implemented at the organizational level (ANG Readiness Center), and ases, GSUs, and in some instances ANG tenants on other installations across the United States and territories.

"NAVIGATING VEMO" guide. This document provides a great starting point to introduce you to VEMO and the ANG EMS.

New ANG Environmental Manager? Go to the **New EMO Basics** site to get started! Check out the **EM Playbook**, a great reference for all things ANG Environmental Management!

I'M NEW
New EMO Basics

NEW
New EMO Playbook

EASI
EASI - Read Only

VEMO

EASIER DATABASE

EASIER Enforcement Actions Spills Inspections
Air Force Enforcement Actions, Spills, and Inspections Environmental Reporting (EASIER) on eDASH.

EFAC REGIONS & INSTALLATION PORTAL



The Virtual
(EMS) Manu
necessary to
cascades do
New to VEM

- Financial Reporting Tools
- Management Review Tool
- NEPA Tool
- Objectives & Targets
- Plans & Permits Tracker
- Recommended Documentation
- Training Requirements

New ANG Environmental Manager? Go

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SHARE FOLLOW EDIT

EDIT LINKS

Search this site

ANSR

Navigation bar with links: Newsfeed, OneDrive, Sales, Shape K...

view Tool

Management Review

VEMO - Plans and Permits Tracker

Plans and Permits

By Program Area

The screenshot displays the EMS (Emergency Management System) interface. The main window shows a list of resources under the heading "GRU(G)" and "Program Area". The list includes items like "Air Quality", "Water Quality", "Cultural Resources", "Integrated Pest Management", and "Storage Tanks". Each item has a "Menu" button next to it. The sidebar on the right contains navigation options such as "Home", "Program Area", "Cultural Resources", "EMS", and "ANG OBJECTIVE". The "ANG OBJECTIVE" section is currently selected, showing a list of objectives and their associated resources.

[illegible]



Newest Tool: ePlans



SharePoint Newsfeed OneDrive Sites Shupe Kevin DOD CIV - kevin.s.shupe

BROWSE PAGE

SHARE FOLLOW

VEMO > Plan Tool Shupe Kevin DOD CIV - kevin.s.shupe (ANGRC Program Staff/Admin)

Active Plans

By Plan By Program Area By Installation

AQMP Plan AQMP Template

Title	Installation	Document Owner	Last Published	Expiration Date	Review Date
Air Quality Management Plan [Pilot Plan]	OH - 180 FW - Toledo Express Airport		07/19/2019	07/13/2020	
Air Quality Management Plan [Pilot Plan]	OK - 138 FW - Tulsa IAP		07/19/2019	07/13/2020	

Showing 1 to 2 of 2 entries

SharePoint

BROWSE PAGE

VEMO > Plan Tool

ANG Template - Air Quality Management Plan

Newsfeed

Shupe Kevin DOD CIV - kevin.s.shupe

Active Plans

Working Draft Published Template Properties Comments

Print Re-Order Template Add Prelim Section Add Body Section Add Appendix Section Add Comments


Prelim:

- Cover Page
- Table Of Contents
- About This Plan

Body:

- 1. Air Quality Program Overview
 - 1.1. Introduction
 - 1.2. Tools Available to Navigate Air Quality Requirements
 - 1.3. Installation Description & Scope
 - 1.4. Legal & Regulatory Environment
 - 1.4.1. Federal Air Quality Regulatory Summary
 - 1.4.2. Regional Air Quality Regulatory Summary
 - 1.4.2.1. Air Operating Permit Status
 - 1.4.3. USAF and NGB Regulatory Summary
 - 1.5. Installation-Wide Primary Actions & Controls
 - 2. Stationary Source Management
 - 2.1. Abrasive Cleaning
 - 2.1.1. Equipment or Process Inventory
 - 2.1.2. Legal and Other Requirements
 - 2.1.3. Responsibilities and Operational Controls
 - 2.1.3.1. Recordkeeping
 - 2.1.3.2. Reporting
 - 2.2. Deicing
 - 2.2.1. Equipment or Process Inventory
 - 2.2.2. Legal and Other Requirements
 - 2.2.3. Responsibilities and Operational Controls
 - 2.2.3.1. Recordkeeping

Air Quality Management Plan
ANG Template



Last Published: 07/19/2019
ANG Subject Matter Expert:

Working Draft Published Plan Properties Comments

Print Plan Search Submit


Prelim:

- Cover Page
- Signature Page
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 - 2.1.3.1. Recordkeeping
 - 2.1.3.2. Reporting
 - 2.2. Deicing
 - 2.2.1. Equipment or Process Inventory
 - 2.2.2. Legal and Other Requirements
 - 2.2.3. Responsibilities and Operational Controls
 - 2.2.3.1. Recordkeeping
 - 2.2.3.2. Reporting
 - 2.3. Degreasing/Solvent Cleaning
 - 2.3.1. Equipment or Process Inventory
 - 2.3.2. Legal and Other Requirements
 - 2.3.3. Responsibilities and Operational Controls

Air Quality Management Plan [Pilot Plan]
Toledo Express Airport



Last Published: 07/19/2019
Document Owner:



Questions?



Give me a call or email
Comm: 240-612-8052
Kevin.s.shupe.civ@mail.mil

BYE!

